CHOICE:
Getting & Giving
Personalized PD

July 20, 2016

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bit.ly/personalizedPD
Understanding problems is important. The true test is working toward solutions.
What’s the problem?

We are doing everything wrong.
• Benchmarks should be benched
• Stop checking boxes
• One size does not fit all
• Differentiation works
• Don’t ask the experts, ask the experts
What Motivates Humans?

- Autonomy
- Mastery
- Purpose
A Better Way: Personalized PD

TWITTER
#FlipCon16
#personalizedPD (Tuesday 8pm Central)

YOU Decide the Winner

VOXER
Google: “eduvoxers Upenn”
Six Bull’s Eye Factors for Good Professional Development

• C H O I C E
  – Constant Progress
  – Honoring Professionals
  – Ongoing Learning
  – Individualized
  – Collaborative Learning
  – Energizing
Constant Progress

Start somewhere.

Move farther down the road.

And then keep going.
Thanks for the follow-up.

I do like the autograder. It is a bit easier on my end compared to Moodle. Next year I would like to learn how to set time constraints on the quizzes (open at noon one day and close at noon the next day) and time releases of the answers (after the quiz closes the correct answers are sent to the students). I know the former is possible but not sure about the latter.

Thanks again.

On Sat, May 23, 2015 at 6:44 AM, Jason Bretzmann <jason.bretzmann@muskegonorway.org> wrote:
Hi. Just wanted to check in and see how autograder was working for you. Do we still have any troubleshooting to work out, or are you good to go? Thanks again for asking the questions, and working through the process. Well done, sir.
Have a good weekend.
Jason

[Image of Jason Bretzmann]

Jason Bretzmann
Teacher/Innovation Integrator, Muskego High School
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- Individualized Learning Plan (ILP)
  - Shared Google Folder
- Google Form asking what’s needed
- Save As Doc to read & follow up
- Lessonpaths for step-by-step needs
Constant Progress: Getting it!

• What’s next?
• Innovate, and keep innovating
• Read a blog, and implement in our classrooms
• Growth mindset
• Celebrate your intellectual restlessness
• The status quo should make you uncomfortable

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Six Unifying Factors for Good Professional Development

• **C H O I C E**
  – Constant Progress
  – Honoring Professionals
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  – Collaborative Learning
  – Energizing
Honoring Professionals

At the very least, let’s ask what educators need, and then help them get it.
“Educators in our districts are celebrities and we should treat them with the same immutable deference every day.”

Jason Bretzmann
How to become an actor

• Headshots
• Make an acting resume
• Take a class
• Go to college
• Audition for community theater
• Start your own play reading group
• Get an acting agent or manager
• Go to auditions and casting calls
• Remember acting is a business
• Keep up with what’s happening in the industry
• It won’t happen overnight so work hard

Seriously?
What do you know that you want others to know?
• Google form asking what staff is good at & will they share (Use Catchbox!)
• Tech Tool Teachmeet: Share at meeting for 2 minutes & move to next
  • “Note to Self” Voxes shared with others
• Symbaloo or Livebinders to curate the great ideas of others

YOU Decide the Winner
Honoring Professionals: Getting it!

• Volunteer to present
• Start or participate in a book study
• Facilitate a conversation about a topic, tool, or technique
• Go to an EdCamp and suggest a session
• Submit a proposal to speak at a conference
• Write a blog
• Tweet, Vox, Ghangout, Blab, Share!

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Ongoing

Can it be more than once?

one night stand
Ongoing

- Can we have time to Go APE!
  - Apply, Practice, and Explore
- PLAYDATE
Ongoing

- Can we get some follow up?
- IFF Process
  - Introduce
  - Facilitate
  - Follow-up
Jason Bretzmann
@jbretzmann
Flipping 2.0 & Personalized PD Co-author & Publisher. WI SocStud Teacher of Year. Innovation Integrator. National Speaker. #flipclass

You Get Me for Life!
• Camtasia, Touchcast, Educreations, Tellagami to create explanations in video
• Blendspace or Lessonpaths to curate information on requested topics/next steps
• Storify to capture great ideas on the internet
• QRstuff.com to post tips where people wait
• Boomerang to set follow-up gnels
Ongoing: Getting it!

• Apply, Practice, & Explore. Go APE!
• Keep track of your conference learning?
• Make your own PLAYDATE
• Connect with presenters on social media
• Ask follow-up questions of presenters, & comment on their blog posts

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Individualized Learning

Where are you?
Where do you want to go?
Do you need an ILP?

Kristin Daniels
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Flippedpd.org
Personalized PD book:
- ILPs Explained
- Tools, & Techniques
- 7 authors explain how to get & how to give personalized pd
- Plus short vignettes to explain the tools & techniques to make it happen

Be part of the movement!
bit.ly/personalizedPD
Monday, April 13, 2015

Innovate! Challenge 14

This week's challenge is brought to you by Jason Bretzmann! And I think it's another perfect one for this time of year.

Jason's challenge is a simple, yet challenging one. Simply put, find a way this week to innovate.

You can find Jason's challenge video HERE. So what are you waiting for?

*** on a side note, I've heard some people tell me "I don't have time for this week's challenge". Keep in mind that you can do these challenges in any order that you want! If you miss a week or two, that's ok!! This learning is for YOU!
Swivl.com
Your personal camera-robot
• Flipped videos
• Trainings
• Socratic seminars
• Staff meetings
• And more
It’s Not All About Sit and Get But it could be…
I.B.S.

It’s been hiding, so it’s time to...

Flush Out the Info.

Individualized Learning
Have a great bidet!
What about you?
What do you need right now?
Ask and share at
todaysmeet.com/flipcon16
• Todaysmeet.com/flipcon16
• Postermywall, canva, piktochart, smore
• Google Hangout or Blab.im
• Voxer group or Twitter Hashtag(s)
• #30secondtake and #EduLS
Individualized: Getting it!

• Identify what you need or where you’re lacking
• Recognize what your students need and develop a plan to learn about it
• Huge step toward Personalized PD

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Jon Bergmann asks,

“What’s the best use of face to face time?”
Collaborative Learning
Collaborative Learning

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Collaborative Learning
Collaborative Learning #FiresidePD & #patioPD
• Informal conversations with professionals. Asking and sharing.
• Make every day an EdCamp
  • #BetterTogether
• #FiresidePD #PatioPD
Collaborative: Getting it!

- Seek opportunities to collaborate
- Start your own (#patioPD #firesidePD #pubPD Appy Hour CoffeeEdu…)
- Global PLN
  - Twitter
  - Voxer
  - Facebook
  - Google Plus
  - Google Hangouts
  - Blab.im
  - E-mail!

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Energizing
Student-Led PD
Fired Up for February! Tech Challenge
@mrgfactoftheday

It's time to take our teaching to the next level

WATCH THE INTRO VIDEO!  GET STARTED!
“This is exactly what I needed!”
You bet ya! Thank you oh so much! This will be amazing for my students!

I can't thank you enough!

Jung
Camtasia
Emaze
Aurasma
Pinterest
Your students!
#YouMatter

YOU Decide the Winner
Energizing: Getting it!

• Give feedback that this is the best way to PD
• Show that we’re energized!
• Do more. Show that this WILL energize us to do more.
• We’re doing it for our own Autonomy, Mastery, and Purpose

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Six Unifying Factors for Good Professional Development

- Choice
  - Constant Progress
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  - Individualized
  - Collaborative Learning
  - Energizing
What can you do to personalize PD?

In the next 5 days
In the next 5 weeks
In the next 5 months
Let's stay connected, and keep learning together.
@jbretzmann
@GetMeForLife
Personalized PD

THANKS!

bit.ly/personalizedPD

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Questions?

Can you repeat the part of the stuff where you said all about the things?